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# ***ANNUAL GENERAL MEETING (AGM) 2010***

***March 24, 2010 – Le Diplomate, Athenee Palace Hilton***



**American Chamber of Commerce  
in Romania**

**BOARD OF DIRECTORS**

**and**

**AUDITING COMMITTEE**

***ELECTIONS 2010 CANDIDATES' OVERVIEW***

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**Friedrich NIEMANN, General Manager – Athenee Palace Hilton**

Friedrich Niemann is the General Manager of the Athenee Palace Hilton Bucharest. His professional experience includes operational training in first class and deluxe Hotels in Germany and USA, eight years in various Sales and Marketing functions with international hotel companies (Inter-Continental Hotels, Althoff Hotels, Kempinski Hotels & Resorts).

Since 1996 Friedrich was a General Manager for international first-class and deluxe hotels in Leipzig, Munich, Sofia and Bucharest. Friedrich was born in Germany and has studied Business Economics of Tourism, Marketing and Languages at Heilbronn University, Germany and North Eastern University, Boston, MA, USA. Fluent in English, advanced in French and Romanian, beginner in Spanish and Bulgarian.

Throughout my four plus years in Romania I have experienced AmCham as the driving force in the business community to improve the country's commercial environment and understanding. Without doubt AmCham's continuous input and work is key to the future success of the country.

I have been sitting on the Board for three terms which I experienced as very beneficial for the Chamber and myself. I expect a continuation of this partnership a mutual win/win situation for both parties plus the success of Romania.

**Anca GRIGORESCU, Partner – bpv Grigorescu**

Anca Grigorescu is one of the founding partners of bpv GRIGORESCU. Previously she worked for ten years within major international law firms with Central and Eastern European presence. She has been involved in and has coordinated an array of complex projects, with a particular focus on green-field investments and mergers & acquisitions.

Anca Grigorescu leads the firm's Employment and Taxation practices. Her experience in Employment includes, among others, large re-organization measures projects, employment conditions for management staff, share-options plans for international companies. Her knowledge of Taxation issues is an added value as she provides comprehensive tax structuring advice whenever required by the specifics of the transactions.

Anca Grigorescu is a law graduate of the University of Bucharest and holds an international degree in EU law from the University of Bremen in Germany. She is a member of the bpv LEGAL alliance's Employment Practice Group.

I am an active member of the AmCham's committees on Tax and Employment. I received AmCham's recognition for my contribution to AmCham's Advocacy Activity in 2008-2009. And I have further received recognition for my involvement on behalf of AmCham in the *Private Government* initiative of the Business Standard newspaper. I am involved in AmCham's efforts to promote the improvement of employment laws and the amendment of the Tax Code and of the Code of Tax Procedure.

As a Board member, I could bring technical expertise to the Board and ensure a good communication of the committee achievements in the Board. I could also ensure that the Board has a member who is technically adapted to speak whenever the board addresses sensitive employment regulation issues with public officials or in general communication with the media.

**Shahmir KHALIQ, President – Citibank Europe plc**



Shahmir Khaliq was appointed as the Country Corporate Officer for Citibank Romania in January 2006. In 2008 Shahmir's responsibilities were increased to include the Bulgaria business as well.

Shahmir has a total of 18 years of banking experience. He is a Senior Credit Officer of Citigroup and holds degrees in economics and finance from the London School of Economics and the London Business School as well as an MBA/BBA (Hons) from the University of Karachi.

I believe that Citi's membership of the AmCham is critical to our objectives in Romania. It helps build a collective informed perspective on behalf of the business community. It also allows its members the opportunity of exchanging professional experiences and finding common solutions to challenges and business goals – legislative and administrative - for the mutual benefit of both their own businesses and the local business environment.

Citi is the largest US financial banking institution in Romania and being on the board allows for continuation of the traditional partnership between our two entities; I would like to stress that Citi will be looking to continue to support all of AmCham activities both as a sponsor and patron.

**Cristian COLTEANU, President & CEO for Romania, Bulgaria & Republic of Moldova – General Electric**



Cristian Valentin Colteanu joined GE as President & CEO for Romania, Bulgaria and the Republic of Moldova in September 2007. Aged 57, Cristian Colteanu is the former Ambassador Extraordinary and Plenipotentiary, Embassy of Romania in Italy, between 2003 and 2007.

Extensive experience in the government sector accumulated both as Secretary of State, National Coordinator of the Stability Pact for Southeast Europe and National Coordinator of Southeast European Cooperative Initiative in the Ministry of Foreign Affairs, from 2000 to 2003. Valuable expertise in the industrial and energy sector gained as a business advisor and representative of the Ansaldo Group of Companies in Bucharest for 15 years (1986 – 2000). Cristian Colteanu holds a Bachelor of Science in Machine-Tools from the Polytechnics Institute in Bucharest. He followed as well various trainings in Foreign Trade and International Economic Cooperation, Human Resources, International Finance and Political Environment. He is fluent in English, Italian and French.

As a representative of an important foreign investor in Romania and one of the founding members of AmCham, my position as AmCham Board member will enable me to extend the initiatives started in previous mandates and foster such values as business fairness and good corporate citizenship as models for others in a rapidly developing economy.

The expertise and entrepreneurial thinking of a long-term professional executive for whom "how" the business is done is as important as "what" figures can be found in company's ledger. With previous career, both as a businessman and a diplomat, my contribution will prove valuable, sharing best practice acquired in one of the most performing companies worldwide and a model of doing business with diplomacy.

**Patrick DESBIENS, General Manager - GlaxoSmithKline**

M. Desbiens started in Romania in February 2009 as General Manager. He is responsible for leading all pharmaceutical activities for GlaxoSmithKline in Romania. He has direct people accountability of a team of more than 700 employees, annual revenues in excess of 200 million euros, including scope of activities ranging from clinical research, sales, marketing and distribution.

GlaxoSmithKline is one of the leading bio-pharmaceutical companies in Romania, and around the world. GSK Romania is the owner of Europharm distribution, which is one of top 10 pharmaceutical distributors in the country. GSK also has an important pharmaceutical production facility in Brasov, which makes GSK one of the largest pharmaceutical manufacturers and exporters in Romania.

The healthcare sector is an important area where AmCham is already very active. This sector is an important area of future growth in Romania for many industries, but it needs increased leadership contributions from AmCham members. I believe I can bring to the AmCham Board general leadership, as well as specific Healthcare industry insight and expertise.

I am posted in Romania for a 3-year expat mandate (I am originally from Canada). In addition to developing GSK as a key investor and healthcare contributor in Romania, I personally want to make a positive leadership contribution in the Romanian society. As an example of my personal commitment to improving the social and economic environment in Romania, I have taken the leadership to raise funds to build a Hospice for Casa Sperantei in Bucharest (I am the Chairman of the Committee of Patrons of Hope, a committee that I personally built and manage);

I believe that individuals and organisations must consider giving back to the community at least equally important to their economic interest. Therefore, as leaders we have the personal responsibility to engage in our communities to make a positive difference. I personally see the AmCham board as an important platform for me to make a positive leadership contribution.

**Radu ENACHE, General Manager – Hewlett -Packard Romania**

Radu Enache was appointed HP Country Manager for Romania and Head of the Enterprise System Group in May 2002.

Radu began his career with HP in 1992 as commercial channel manager for S&T Romania, the sole authorized HP distributor in Romania at that time. He also continued his activity as associate professor with the Electrical Engineering Chair for the Electrical Engineering Faculty within the Polytechnic University of Bucharest, a career that began in 1971. Prior to joining HP, Radu published four books and about 50 articles and specialty publications.

In November 1997 Radu opened the first direct representative office of HP in Romania, and in May 2000 HP became a limited liability company. The main objective of the company was to extend the IT infrastructure in Romania

The affiliation with AmCham is essential as our Chamber is the leading business association in Romania, having the capacity to gather and most of all promote ideas and initiatives, targeting a better and a healthier business environment in Romania.

At HP, we share the values and the objectives of AmCham, observing the highest standards of business practices in dealing with other companies and government officials.

Having an open cooperation and communication with the Romanian authorities, AmCham already gained prestige and is recognised as a trusted partner when it comes to an effective and ethical way of doing business.

I have been managing Hewlett-Packard Romania since 1997 and I actively participated in AmCham's work and activities for approximately 10 years, within IT& C Committee and the Competition Committee.

It would be my great honour to continue my collaboration within AmCham, sharing my experience and know how within IT&C, Education or Health Committees.

**Mihai TUDOR, Country General Manager – IBM Romania**



For IBM and Mihai Tudor, trust and personal responsibility in all relationships are values applied to personal work, to interactions with one another and with the wider world. Acting upon principles of high ethics and integrity, with responsibility and accountability, driving through initiative and competence accelerated growth and innovation.

Dedicating to every client's success and innovation that matters, Mihai Tudor is Country General Manager of IBM Romania, which was recognized as the most innovative IT company in Romania. He has been elected for the last two consecutive years member of the AmCham's Board of Directors, chairing the IT&C Committee.

He graduated Electro-technical Faculty in Craiova, in 1985 and in 1993 he obtained a business administration study certificate with Swinburne University of Technology, Melbourne, Australia. He successfully completed an MBA with OUBS of UK in 2002. He speaks English. French.

Reasons to run for a position in the AmCham Board: continue the projects and initiatives started with the IT&C Committee; make further steps to attest the IT&C sector as strategic industry able to generate growth and welfare for the Romanian society, able to create a smarter workforce, highly skilled, able to deal with the global, economic and societal challenges.

Other drivers: contribute with expertise and energy to improve the business environment in Romania, to enhance Romania's attractiveness and competitiveness, to reshape the consultancy the advising, on real basis, to ensure the exchange of expertise and good practices, between political and business representatives

**Bill BOWMAN, Deputy Senior Partner - KPMG Romania**



Bill Bowman is Deputy Senior Partner of KPMG Romania. Before coming to Romania in 2002, Bill was a partner in KPMG UK. He is a Scottish Chartered Accountant. He joined KPMG Edinburgh in 1976, then moved to KPMG Aberdeen in 1981 and was made partner in 1985.

He is a member of the Romanian Chamber of Auditors and has worked extensively on the accounts of large state owned enterprises, private companies, and those owned by foreign investors. He has also lead World Bank reporting engagements, and EU funded projects under the Phare and Sapard arrangements.

During his eight years here, KPMG has grown from 150 to 650 staff. Bill is Head of Audit and also Risk Management. With KPMG offices in Timisoara, Cluj, Iasi and Constanta, his knowledge and appreciation of the Romanian country and people increases with each visit.

I had the honour to be elected a Board Member in 2009 and I would like to build on this, and develop and strengthen yet more KPMG Romania's involvement in the AmCham's activities. In 2009, I participated in one of the most interesting and active years for AmCham. We saw the arrival of a new US Ambassador and the Presidential elections. As a board member, I gave my full support to the Chamber's initiatives, as did KPMG staff through assistance with the preparation of position papers, letters to the authorities and other lobbying material.

KPMG in Romania has been established in 1994 and are here for the long term. Based on our detailed experience of the local market combined with the international know-how, we have been particularly active members of AmCham and value its activities on behalf of the business community. I am part of a multinational group with knowledge of different markets across the globe, bringing in the values and the culture of a business, which is developing fast in response to the new political and economic situations. I will continue our strong commitment to and support for AmCham's work if re-elected.

**Manuela NESTOR, Co-Managing Partner – Nestor Nestor Diculescu Kingston Petersen (NNDKP)**



Manuela M. Nestor is a senior partner of the Nestor Nestor Diculescu Kingston Petersen law firm, acting as Co-Managing Partner and currently coordinating the activity of the firm's Banking, Finance and Capital Markets Department. She is a full member of the Bucharest Bar.

In the past 30 years, Mrs. Nestor has worked extensively with private and public Romanian and international organizations and corporations, and she has played a major role in some of the most significant commercial transactions in Romania, major transactions involving mergers and acquisitions, financing, restructuring and divestitures.

Mrs. Nestor is recognized as one of the leading Romanian lawyers in those areas of practice.

AmCham is a strong centre of influence due to its reputation, determination to express its position in favour of the businesses and skills of its experts.

I am motivated to run for a position in the Board by my will to be involved in the attempts to improve the legal environment for business in Romania.

**Sorin Mîndruţescu, General Manager – Oracle Romania**



Sorin Mindrutescu is the Country Leader for Oracle Romania, as of February 2008. In this role, he is responsible for local sales and project delivery. In Romania, Oracle has two major business directions: the local organization focuses on the sale of software products and the service and technical support centres offer assistance for customers in Romania and outside the country.

Mr. Mindrutescu joined Oracle Corporation in March 2001 and held senior positions within the company. Between 2004 and 2008, he was Sales Director for South Eastern Europe, coordinating 11 countries. His priorities involved business development (mainly start ups projects), creating teams and developing business strategies taking into account local and regional characteristics.

Mr. Mindrutescu holds an Executive Masters Degree in Business Administration from the University of Edinburgh Management School and ENPC School of International Management Paris. He is licensed in Finance, Banks and Accounting from the Academy of Economic Studies in Bucharest.

I consider that my professional background, as well as my exposure to the international business environment, my experience in managing large projects, in business development and the development of strategies taking into account local and regional characteristics are skills that qualify me for holding this position within the AmCham Board of Directors.

As part of the AmCham Board of Directors in the last two years, I proved my dedication in this honouring position, and the contribution that I brought for having today's AmCham as one of the most professional organisations, all these are qualifying me for this position. I have attended and played an active role in most of the meetings where my presence was required. I have attended regular board meetings and board retreats, participated in ICT, Research and Development and Education committees, I acted as member of the Private Government, an initiative of Business Standard and AmCham, and as a member of the START Internship Steering Committee, I have attended senior level meetings with Government officials, and overall become involved in most of the initiatives held by AmCham.

**Ioan SIMION, Tax Partner - PricewaterhouseCoopers Tax Advisory & Accountants**

Ionut Simion is Partner in Tax and Legal Services within PricewaterhouseCoopers Romania. He has a degree in Finance, Banking and Accounting from the Academy of Economic Studies Bucharest and a PhD in Strategic Management. Ionut is a qualified tax consultant, member of the Romanian Chamber of Tax Consultants and the International Fiscal Association and an assistant member in the European Union Forum regarding transfer pricing. After eight years in industry where he worked for large multinationals as Finance Director (Amway, Colgate Palmolive), Ionut joined PricewaterhouseCoopers in 2000 and became a Partner in 2007. His key industry specialization is Technology, Information, Communication and Entertainment (TICE). He is the leader of the CEE Transfer Pricing practice and has extensive expertise in international taxation, mergers & acquisition. He gained considerable experience working on national and international assignments including a six months secondment in the PwC New York office. Ionut was constantly involved in both consulting and lobbying regulatory bodies, such as the Romanian Ministry of Finance, aimed at formulating and developing consistent tax law provisions which should ensure a flexible, clear and predictable Romanian tax system.

Based on my expertise and experience I would personally like to contribute to a successful and effective lobby process AmCham members, advocates for and would relish the opportunity to be part of the decision-making process inside the organization. Over the years I have accumulated a lot of knowledge on preparing position papers in an efficient way and approaching decision-makers in an effective manner. In my capacity as Chair of the Taxation Committee I lead a number of initiatives to have the Fiscal Code and related methodology instructions amended, as well as the pension law, minimum tax and update of the Fiscal Procedural code. Being a member of the Board will allow me to better serve the membership and the interests of the business community.

**Oana NASTASE, Communication and Corporate Affairs Director - Rompetrol**

I am currently Communication and Corporate Affairs Director with Rompetrol Group.

My latest responsibilities are within the area of corporate affairs, corporate governance, CSR, stakeholders' engagement, with focus on governmental, media, investor relations, crisis management and crisis communication.

I have elaborated and implemented the communication and marketing strategy of BSE (BVB), launched new capital market institutions, built reputation and transparency rules.

I have over 12 years of national and international experience within public affairs, communication, general and project management.

At international level, I have been managing and organizing marketing activities for capital market players, financial communication, IPO strategy, road shows, high level economic forums, conferences and publications.

I carried out top management positions for over 6 years.

I have a university diploma in economics, graduated an EMBA program in 2002, several specializations and training courses in business communication, leadership, capital markets, oil and gas industry.

I am honoured to represent Rompetrol within the business elite of AmCham, considering that it was the first Romanian multinational company and that it is the main Romanian exporter in 2009.

From a Board of Directors position Rompetrol could enhance its endeavours of communication and representation, and could add a valuable expertise.

Moreover, the level of leadership and integrity of the AmCham management, the commitment and dedication of the directors – are for me a strong source of inspiration and motivation.

As the expression says – “It takes one to see one” – I assume I share the values described above. Besides, I have formal qualification in business administration, economics, business communication, a broad understanding of Romanian and international business environment, a wide network of business relations. I am a good organizer, I have a good understanding of human behaviour, I am a trainer, a team player, with positive attitude, objectives oriented and problem solving.

**Anda TODOR, Managing Partner - Salans**

Anda Todor has over 20 years' experience in the legal profession and has been involved in many pioneering transactions on the Romanian market. She specializes on corporate and M&A, energy, banking and finance, private equity and capital markets, and leads Salans Bucharest's Corporate Group. She has been a Partner with Salans since 2005 and Managing Partner since 2008.

Anda has been an active member of the AmCham's board of directors since her election in 2008. She currently serves as Vice President and chairs the Corporate Governance Committee. She has been heavily involved in finalizing the Code of Corporate Governance and in drafting a set of measures aimed at improving transparency in the legislative process. Anda's strong academic background includes a LLM from the Georgetown University Law Center (Washington, D.C.) and a law degree *suma cum laude* from the University of Bucharest Law School. She was an Assistant Professor in Romania and a Visiting Professor at the American Bar Association. Anda is a member of the Bucharest Bar and of the Law Society of England and Wales.

This would be my third term as a Board member, and I wish to follow through on the important initiatives for the business community that we began in 2008-2009, as well as continue to develop the dialogue with political decision makers that took shape during the run-up to last year's election.

In addition to being Managing Partner of Salans Bucharest for the last two years and a partner since 2005, I have been working with and solving problems for businesses—both international and local—for the last 15 years. Since joining the AmCham Board in 2008 I have worked hard to put my experience and skills to work on behalf of AmCham and its membership in an organized way, often resulting in identification of issues and possible solutions.

As a managing partner I have access to the firm's global capabilities and therefore I can bring our network's input to the benefit of the local business community.

**Roberto MUSNECI, Senior Partner – Serban Musneci & Associates**

Roberto Musneci is a Senior Partner of Serban Musneci & Associates (SMA), a Corporate Affairs and Institutional Relations firm. SMA is representing some of the interests of large companies both Italian and foreign vis a vis Romanian Institutions in Bucharest and Brussels also thanks to its partnership with one of the largest US lobbying companies. SMA operate in the following areas: Pharmaceuticals, Energy, Telecommunications, Defence and Real Estate.

Roberto's previous working experience is related with GlaxoSmithKline, both internationally and in Romania. The latest position he held at GSK was Vice President & Area Director Eastern Europe – South President Europharm Group of companies, with responsibility of 13 countries: Romania, Bulgaria, Croatia, Serbia, Macedonia, Bosnia, Moldova, Ukraine, Kazakhstan, Uzbekistan, Georgia, Azerbaijan, Armenia.

In the last 10 years in particular, AmCham has become the most influential advocacy organisation. There is a solid track record of achievements: from the early modifications of the fiscal code to those of the labour code, from the positive influence on the reform of the health system in 2005 to the more recent contributions to the new investment and PPP laws. Last but not least, AmCham is a catalyst of horizontal efforts of other business associations along business values consistently upheld.

Essentially for the reasons above. I have already served 5 years in the AmCham board and 3 as its President.

I also served in the boards of FIC, BRCC and Unimpresa in the past and appreciated the differences in leadership and determination to pursue the legitimate interests of the members.

**Iulia NARTEA, General Manager – UPS Romania**



Iulia Gabriela Nartea holds the position of Executive Director/ Country Manager of UPS Romania SRL since April 2008.

Before this, Iulia held the position of UPS Office Manager within Romtrans SA, which represented UPS in Romania from 1990 till 2000, respectively Executive Director within Trans Courier Service (TCS) SRL, the Authorized Service Contractor of UPS in Romania from 2000 till March 2008.

Iulia's career has begun in 1992, as an economist within Romtrans SA, Special Transport Department. In this position, Iulia worked for special projects developed in Romania by the companies Amoco, Shell, UK Enterprise Oil for discovering the new oil deposits in the countryside (Amoco and Shell) and Black Sea Platform (UK Enterprise Oil) and their subcontractors.

Starting 1998, since Iulia has been involved in coordinating and running the activity of UPS in Romania, local office has been nominated for several internal Service Excellence awards.

Iulia Nartea graduated The Academy of Economic Studies in 1992, Finance and Accounting Colleague.

To address the specific requirements of industry.

**Petr Sichrovsky, General Manager – XEROX Romania**



Petr Sichrovsky is the new general manager of Xerox Romania and Republic Moldova. He was appointed to this position in August 2009.

Sichrovsky joined Xerox in 1997 when he finished his university studies. His first position, he held in the company, was sales representative for production systems. In 2004, after succeeding in different managerial positions, he was appointed as general manager of Xerox with a responsibility for operations in the Czech Republic and Slovakia. He held this position until July 31, 2009.

Sichrovsky has earned Master degrees in microelectronics at the Czech Technical University in Prague and passed a state exam in economics at the University of Economics in Prague.

Sichrovsky was born in 1970 in Prague, the Czech Republic.

As the representative of Xerox Romania, my contribution as member of the Board of Directors will bring a fresh "breath of air". Being active in the Czech Republic for many years as General Manager of both Czech and Slovakian Xerox business, I have the previous experience of how things work into an economy after the EU accession, which is the same Romania is going through now. This advantage of "being there already" is an important insight, which may bring into discussion different issues, different approach and possible different solutions. My experience into American environments makes me conscious of the American way of thinking and doing business. These assets are a unique combination that fit perfectly into your organization's culture and can add real value.

My collaboration with AmCham goes way back, with my participation to several meetings and activities conducted by your organization in the Czech Republic and Slovakia. Since then I admired the initiative and dedication of the members to leave a relevant foot print in the benefit of the local economy, in general.

**Serge GONVERS, Senior Partner - Audiconsult**



After 10 years of professional career in the western world, Serge has been established in Romania for the last 15 years and has been supportive of AmCham activities since then.

Serge is a recognized professional in the auditing, accounting and tax fields.

Starting in the tobacco industry (RJR, now JTI), then in consulting (C&L, now PwC), he set up his own Company – Audiconsult - 10 years ago to offer, together with his team, his competences to the business community.

Serge has been a member of the AmCham Auditing Committee since 2002.

I have been a member of the auditing committee since 2002. I am a qualified financial auditor both in Romania and in my country of origin and have been performing audits for the last 20 years.

**Florentina GRIGORE, Certified Accountant – Scot&Company Consulting**



Florentina is an expert accountant, member of The Romanian Body of Chartered Accountants, financial auditor, member of The Romanian Chamber of Auditors and tax consultant, member of The Romanian Chamber of Tax Consultants. She has a wide experience in the field of accounting.

She has decided to apply for this position because she believes that it is important to be part of a group which shares the same business principles as hers and which aims to promote development of a healthy business environment. Besides, her wide experience in the field of accounting and taxes make her a suitable candidate for this position.

I have a wide experience in the field of accounting and taxes, and I was a member of the AmCham Auditing Committee in 2008 as well.

**Vlad ICODIN, General Manager – TOP MOVERS AMERICAN LOGISTICS**



Vlad Icodin's professional experience includes:

President, Owner of Top Movers Group: Top Movers International Relocations, Top Movers American relocations, Top Storage (2003 – 2010); Country Manager and Administrator, Interdean International ( 2000-2003)

Sales Manager, Interdean Interconex International Movers, Romanian Office (1996-2000)

Sales Representative, Foster- Fuller USA Representative Office (1995-1996)

Worker at "Gillette GmbH", Edenkoben, Rheinland Pfalz, German factory of exhausting systems, subsidiary of Daimler Benz AG (1990-1992)

Technical Designer for Ventilation and Air Conditioning, by the National Institute of Projects for the Light Industry (1988 -1990).

Vlad has been a member of the AmCham Auditing Committee between 2003 and 2007.

I consider AmCham as the best result of the right people in the right places, Romanians and Foreigners as well, serving to a common goal for the future of successful relations between USA and Romania.

My personal expertise as Official Logistic Partner of The Delegation of Mr. Joe Biden, Vice President of the United States in 2009 as well as Official Logistic Partner of American Delegation at the last NATO Summit in Bucharest in 2008 is obliging me to put my expertise at the disposal of AmCham Romania and The Respected Board of Directors.

At least but not last, I do served with experience and dedication more than 5 Years in the service of AmCham's Auditing Committee, honoured to serve together with Mr. Dan Schwarz , Mr. Serge Gonvers and Mrs. Florentina Grigore.